

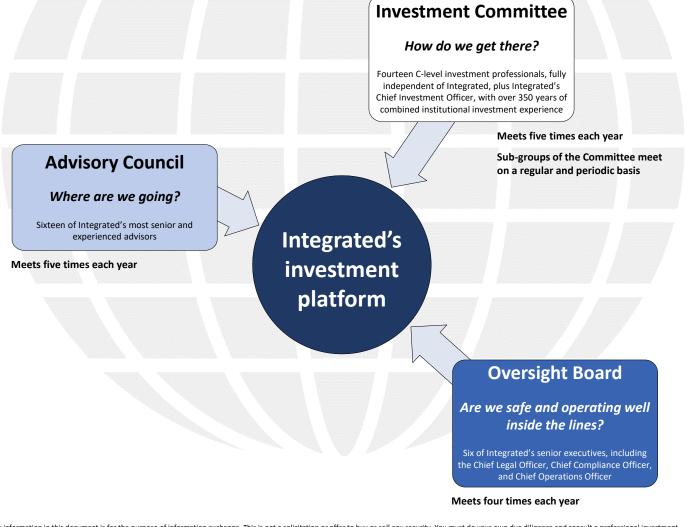
Management and oversight

The portfolios are managed by a wide range of institutional-quality investment management organizations, Integrated's Investment Management Department, and its Chief Investment Officer, Dr. Rob Brown. It is also overseen by 37 seasoned investment professionals arranged into the three independent and fully autonomous committees:

Investment Advisory Council - Answers the question *"Where are we going?"* Consists of sixteen of Integrated's most senior and experienced advisors.

Investment Committee - Answers the question *"How do we get there?"* Consists of fourteen C-level investment professionals, fully independent of Integrated, plus Integrated's Chief Investment Officer, with over 350 years of combined institutional investment experience.

Oversight Board - Answers the question *"Are we safe and operating well inside the lines?"* Consists of seven of Integrated's senior executives, including the Chief Legal Officer, Chief Compliance Officer, Chief Operations Officer, and Chief Investment Officer.



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